





Activities







**Employment** Assistance

Persona

Care

Support

Domestic

Assistance

Support workers at PHM Health access benefits such as:

- above awards rates
- incentives for spill and fill and more
- buddy shifts and team mentoring on the job
- support for further education, placements etc.
- salary sacrificing (permanent employees)
- career oriented, rapidly growing business

#### **OUR VALUES**

Compassionate - welcoming and assisting to all, with understanding and without judgement

Commitment - approachable, dependable, adaptable, and loyal

Respect - service to all regardless of belief, ethnic or social background, health or gender

Integrity - acting in our client's best interests, and able to take blame

Honourable - being honest, fair and courageous, giving hope for the future



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# WHERE WE COME FROM...

PHM Health began its journey back in 2016 in a town called Narrandera in the Riverina region of NSW.

Back then the focus of the organisation was small, ad hoc community support for seniors and the disabled.

In 2017 we expanded into the Sydney Metro. The introduction of the NDIS presented an opportunity to continue to provide perosnalised care to people who were aged and disabled.

Thus, PHM Health began as an NDIS unregistered provider.

Over the course of 2018, we continued to experience rapid growth and decided to head down the road of becoming a registered NDIS provider.

We have expanded in NSW to Greater Sydney, Orange, Dubbo, Albury, Central Coast and Newcastle. In 2022 we are establishing our services interstate.

### "I am proud to work for PHM Health"

Strongly agree: 53% Agree: 35% 2021 Employee feedback survey

## ...WHERE WE ARE HEADED

PHM Health continues to experience rapid growth. Our goals include:

- ·Continued expansion across

  NSW and Australia
- Move into a number of social enterprise programs aiming to provide employment opportunities for people with a disability
- Support Independent Living programs
- ·Day programs
- ·Support Coordination
- ·Aged Care
- ·Veterans Home Care
- ·Become an international home care provider

## Join PHM Health

PHM Health is committed to providing high quality services and professional care to people with disabilities.

As we continue to grow and expand our services, we seek passionate and enthusiastic individuals to join our teams.

Scan this QR Code or go to our website to submit your expression of interest for a job, along with your resume. We will be in touch with you should we have a position that matches your skill set.



Otherwise, we will keep your information in our recruitment database for a period of 6 months for future positions.